

CONNECT

CAREER ADVICE
& ENTERPRISE BANK JOB
OPPORTUNITIES

Member FDIC



APRIL 2024

Enterprise Bank's Diversity, Equity, Inclusion, and Belonging Value Statement: At Enterprise Bank, people and relationships come first. We encourage and foster a culture of diversity, equity, inclusion, and belonging where everyone feels valued and respected. We are committed to a caring workplace that recognizes the importance of making a meaningful, positive difference in the lives of our team members, customers, and communities.

Please [click here](#) to view our Inclusion website for more information. To learn about Enterprise Bank's history and Core Values [click here](#).

Job Highlights as of April 23, 2024

Risk Management Analyst
Commercial Lending Operations Director
Commercial Lending Assistant (Float 20 hours/week)
Relationship Banker – Dracut, MA
Part-Time Customer Service Representative (Teller) – Westford, MA
Part-Time Relationship Banker – Leominster, MA
Relationship Banker – Lexington, MA
Relationship Banker – Pelham, NH
Cash Management Advisor Associate
Part-Time Relationship Banker – North Billerica, MA

For the most updated job listings, please visit our career page by [clicking here](#).

It's NEVER too late to start a NEW Career



Do you ever feel like you're just working to make a paycheck? I know I have felt that way, especially since the pandemic. We all got used to just going through the motions. It's even been proven that many people started to realize what their true passions were during lockdown and began to pursue them. Studies have shown that many in the workforce changed career paths and either opened their own business online or just completely changed the industry that they worked in. For me, I was questioning myself, a lot, wondering what I was truly passionate about and how I wanted to spend the rest of my working days. Maybe you have also thought the same thing. One of the things that held me back was thinking that I am getting older. What do I have to offer? Am I good enough? Shouldn't I have a "grown up" job by now as I'm in my 40s? There's so much technology and changes that have happened over my decades of working. Would I be able to keep up? If you've thought some of these things, the answer is YES! You are good enough. You can get trained in how to navigate the ever-evolving workforce. You should not settle for just doing things that earn money. Chase your passions. It's never too late.

I started over 5 months ago and it was the best career decision that I've made. I get to do what I love every day. I am currently the Diversity, Equity, Inclusion and Belonging Coordinator here at Enterprise Bank. The funny thing is that I've always been doing most of the work that I am now paid to do, which is to be a part of the community. I help to build community connections as well as connections with our team members. I'm part of planning a variety of events, as well as working alongside my amazing HR team to see how we can achieve more success within the branches as well as within our various communities.

Starting over can be a scary thing, but what do you have to lose if you end up with a career that you are passionate about? I've always heard the saying that you don't grow if you don't step outside of your comfort zone. Get uncomfortable. Take risks. Open your mind to learn new things. Studies show that almost 80% of people who are in their 40's think about changing careers; however less than 10% actually make that change. Now ask yourself if you're the 80% or if you want to be bold and take that step into the unknown.

Tenesha Scarlett
DEIB Coordinator II Enterprise Bank

Here are some articles that discuss why it's never too late. I hope that this helps you on your career journey. Cheers!

[7 Reasons Why it's Never Too Late to Start a New Career](#)

[Is it too late to change careers?](#)

CONNECT with Enterprise Bank

Whether you are looking for a new career opportunity, wanting to gain some banking professional knowledge, or wanting to learn more insights about the types of job openings we have at Enterprise Bank, you've come to the right place! Everyone is invited to learn more about human resources related news, events, tips, and information via our archive of past EB Connect e-news editions. [Click here](#) to view previous editions.

Our EB Connect e-newsletters are focused on career development opportunities throughout the Massachusetts and Southern New Hampshire communities we serve. [Click here](#) to subscribe and join our HR EB Connect email list for future updates.



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